



# ANNE ARUNDEL VETERINARY EMERGENCY CLINIC, INC.

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*Here when you need us most.*

## Position Announcement

Position:      TECHNICIAN & ASSISTANT SUPERVISOR  
Posted:        March 15, 2010  
FLSA:         Full-time, salary, exempt from FLSA: position hours will vary.  
Availability:  Immediate

### **POSITION DESCRIPTION**

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The Technician and Assistant Supervisor is an individual responsible for the daily supervision of a team of approximately 15-20 veterinary technicians and a team of approximately 5-10 veterinary assistants working in a 24-hour veterinary emergency facility in Annapolis, Maryland. Duties include: providing exceptional patient care; monitoring and evaluating job performance for members of both teams; creating and enforcing monthly work schedules; directing the flow of the treatment room; formulating new protocol for treatment as needed; being on-call 24/7 to help resolve any scheduling conflicts; preparing and executing employee performance appraisals; and scheduling and conducting semi-monthly staff meetings.

### **QUALIFICATIONS**

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- ✦ Candidates for this possession should possess at least five (5) years of experience performing the work of an advanced emergency veterinary technician.
- ✦ Candidates must possess at least two (2) years of experience directly supervising personnel.

Management Preference: Certification in veterinary technology and experience training advanced veterinary technology techniques.

The successful candidate for this position will possess exceptional analytical and problem-solving skills, will demonstrate thoughtful and prudent decision-making abilities, and will exhibit highly-developed interpersonal skills.

**\*\*\* ONLY QUALIFIED APPLICANTS WILL BE CONTACTED.\*\*\***

### **COMPENSATION & BENEFITS**

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Salary is commensurate with experience and education.

Fringe benefits include: CareFirst Blue Cross Blue Shield health, dental, and vision insurance, UnumProvident term life and short-term disability insurance, 401(k) with company match, Aflac supplemental insurance, a generous employee discount, an exceptional paid time off (PTO) program, State Employees Credit Union of Maryland membership, NIH Federal Credit Union membership, CE allowance, scrub allowance, and more!

**\*\*\*APPLICANTS MAY APPLY ONLINE AT [WWW.AAVEC.COM](http://WWW.AAVEC.COM).\*\*\***